CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ	
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY	
This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received	
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.		
A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.		
Name of vendor who has a business relationship with RMA, Inc.		
Lettanie / White		
Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which	
³ Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not A	pplicable,	
Kose Thompson		
Name of RMA Employee that you have a relationship with		
Describe each employment or other business relationship with the RMA, Inc. employee, or a family member of RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the RMA, Inc employee. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.		
A. Is the RMA, Inc employee or a family member of the RMA, Inc employee receiving or likely to receive taxable income, other than investment income, from the vendor?		
Yes No		
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the RMA, Inc employee or a family member of the RMA, Inc employee AND the taxable income is not received from RMA, Inc?		
Yes No		
Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, Inc employee serves as an officer or director, or holds an ownership interest of one percent or more.		
Contract Auditon		
6 Check this box if the vendor has given the RMA, Inc employee or a family member of an one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described		
Z Image: Signature of vendor doing business with RMA, Inc. 3/200	1 9 ate	

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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This questionnaire reflects changes made to the law by h.b. 23, own eag., regular coordination This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with RMA, inc.	
Balfour	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th busine you became aware that the originally filed questionnaire was incomplete or inaccurate.	ss day alter the date on which
3 Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not	Applicable.
none	1
Name of RMA Employee that you have a relationship with	
 RMA, Inc. employee, as described by Section Protocol(A,C,C,C,C,C,C,C,C,C,C,C,C,C,C,C,C,C,C,C	
B. Is the vendor receiving or likely to receive taxable income, other than investm of the RMA, Inc employee or a family member of the RMA, Inc employer received from RMA, Inc?	ent income, from or at the direction a AND the taxable income is not
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, inc employee serves as an officer or director, or holds an ownership interest of one percent or more.	
6 Check this box if the vendor has given the RMA, Inc employee or a family member of one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described	any RMA, Inc employee ed in Section 176.003(a-1).
7 Signature of vendor doing business with RMA, Inc. 4/2	2/19 Date
Form provided by Texas Ethics Commission www.ethics.state.tx.us	Revised 11/30/2015

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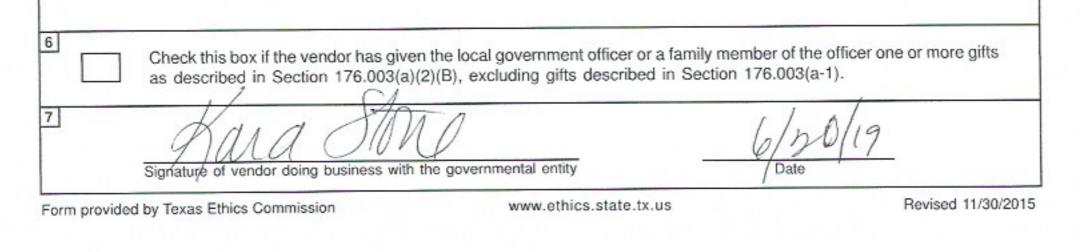
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For vendor doing business with local governmental entity	
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This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
$\frac{1}{1}$ Name of vendor who has a business relationship with RMA, Inc.	
Burleson Florist	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
³ Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not A	pplicable.
NONE	
Name of RMA Employee that you have a relationship with	
 ⁴ Describe each employment or other business relationship with the RMA, Inc. employee, or a family member of RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the RMA, Inc employee. Complete subparts A and B for each employment or business relationship described. Attac additional pages to this Form CIQ as necessary. A. Is the RMA, Inc employee or a family member of the RMA, Inc employee receiving or likely to receive taxable income, other than investment income, from the vendor? Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the RMA, Inc employee or a family member of the RMA, Inc employee AND the taxable income is no received from RMA, Inc? 	
 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, Inc employee serves as an officer or director, or holds an ownership interest of one percent or more. Check this box if the vendor has given the RMA, Inc employee or a family member of any RMA, Inc employee one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1). 	
7 <u>Man June</u> Signature of vendor doing business with RMA, Inc.	5/19

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with RMA, Inc.	
Evergreen Education Group	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	
3 Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not A	Applicable.
n/a	
Name of RMA Employee that you have a relationship with	
RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe any RMA, Inc employee. Complete subparts A and B for each employment or business additional pages to this Form CIQ as necessary. A. Is the RMA, Inc employee or a family member of the RMA, Inc employee rece taxable income, other than investment income, from the vendor? Yes x No B. Is the vendor receiving or likely to receive taxable income, other than investme of the RMA, Inc employee or a family member of the RMA, Inc employee received from RMA, Inc	relationship described. Attach
Yes × No	
 5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, Inc employee serves as an officer or director, or holds an ownership interest of one percent or more. 6 Check this box if the vendor has given the RMA, Inc employee or a family member of any RMA, Inc employee 	
one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described	
Juner Vasherus 3/22/19)
	Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
Name of vendor who has a business relationship with local governmental entity. Easy Sped LLC	
Check this box if you are filing an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th business you became aware that the originally filed questionnaire was incomplete or inaccurate.)	ss day after the date on which
 Name of local government officer about whom the information is being disclosed. <u>A OAC</u> Name of Officer Describe each employment or other business relationship with the local government officer 	icer, or a family member of the
officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary.	th additional pages to this Form
A. Is the local government officer or a family member of the officer receiving or other than investment income, from the vendor?	likely to receive taxable income,
Yes No	
B. Is the vendor receiving or likely to receive taxable income, other than investmen of the local government officer or a family member of the officer AND the taxable local governmental entity?	income, from or at the direction income is not received from the
Yes No	
5 Describe each employment or business relationship that the vendor named in Section 1 r other business entity with respect to which the local government officer serves as an ownership interest of one percent or more.	maintains with a corporation or officer or director, or holds an



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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with RMA, Inc.	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	ss day after the date on which
3 Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not A	Applicable.
Name of RMA Employee that you have a relationship with	
Describe each employment or other business relationship with the RMA, Inc. emp RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe an RMA, Inc employee. Complete subparts A and B for each employment or business additional pages to this Form CIQ as necessary.	y family relationship with the
A. Is the RMA, Inc employee or a family member of the RMA, Inc employee rece taxable income, other than investment income, from the vendor?	iving or likely to receive
Yes Y No	
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the RMA, Inc employee or a family member of the RMA, Inc employee AND the taxable income is no received from RMA, Inc?	
Yes Vo	
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, Inc employee serves as an officer or director, or holds an ownership interest of one percent or more.	
6 Check this box if the vendor has given the RMA, Inc employee or a family member of a one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described	
7 Signature of vendor doing business with RMA, Inc.	- 1 - Cj

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CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
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A vendor commits an offense if the vendor knowingly viclates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with RMA, Inc.	
Porty Prope	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day aller the date on which
$\frac{3}{3}$ Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not A	Applicable.
Name of RMA Employee that you have a relationship with	
RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe an RMA, Inc employee. Complete subparts A and B for each employment or business additional pages to this Form CIQ as necessary.	relationship described. Attach
A. Is the RMA, Inc employee or a family member of the RMA, Inc employee rece taxable income, other than investment income, from the vendor?	eiving or likely to receive
Yes No	
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the RMA, Inc employee or a family member of the RMA, Inc employee AND the taxable income is no received from RMA, Inc?	
Yes Vo	
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, Inc employee serves as an officer or director, or holds an ownership interest of one percent or more.	
6 Check this box if the vendor has given the RMA, Inc employee or a family member of one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described	any RMA, Inc employee ed in Section 176.003(a-1).
7 ADD Signature of vendor doing business with RMA, Inc.	29/2019 Date

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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code, An offense under this section is a misdemeanor.	
Name of vendor who has a business relationship with RMA, Inc. N/A	
Check this box if you are filing an update to a previously filed questionnaire. (The law r completed questionnaire with the appropriate filing authority not later than the 7th busine you became aware that the originally filed questionnaire was incomplete or inaccurate.	ss day after the date on which
3 Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not	Applicable.
None	
Name of RMA Employee that you have a relationship with	
RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe an RMA, Inc employee. Complete subparts A and B for each employment or business additional pages to this Form CIQ as necessary.	y tamity relationship with the relationship described. Attach
A. Is the RMA, Inc employee or a family member of the RMA, Inc employee rece taxable income, other than investment income, from the vendor?	iving or likely to receive
Yes No	
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the RMA, Inc employee or a family member of the RMA, Inc employee AND the taxable income is not received from RMA, Inc?	
Yes No	
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, inc employee serves as an officer or director, or holds an ownership interest of one percent or more.	
N/A	
6 Check this box if the vendor has given the RMA, Inc employee or a family member of a one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described	
7 Multiple Constrained Signature of vendor doing business with RMA, Inc.	14/19 Date

Revised 11/30/2015

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
The second	OFFICE USE ONLY
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has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received
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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with RMA, Inc.	
Pulido Associate Inc	
Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	ss day after the date on which
3 Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not a	Applicable.
None	
Name of RMA Employee that you have a relationship with	
 4 Describe each employment or other business relationship with the RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe an RMA, Inc employee. Complete subparts A and B for each employment or business additional pages to this Form CIQ as necessary. A. Is the RMA, Inc employee or a family member of the RMA, Inc employee recent taxable income, other than investment income, from the vendor? Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment 	y family relationship with the relationship described. Attach siving or likely to receive
of the RMA, Inc employee or a family member of the RMA, Inc employee received from RMA, Inc?	
Yes No	
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, Inc employee serves as an officer or director, or holds an ownership interest of one percent or more.	
6 Check this box if the vendor has given the RMA, Inc employee or a family member of a one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts describe	
7 Signature of vendor doing business with RMA, Inc.	20/19 Date

Revised 11/30/2015

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1. Name of vendor who has a business relationship with RMA, Inc.	
ASSERVES MIL ABRUE	
Check this box if you are tiling an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th business you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
3 Name of RMA, inc. Employee with whom you have a relationship. Indicate "None" if Not A	ppiicable.
NONE	
Name of RMA Employee that you have a relationship with 4 Describe each employment or other business relationship with the RMA, Inc. emp	
RMA, inc. employee, as described by Section 176.003(e)(2)(A). Also describe any RMA, inc employee, Complete subparts A and B for each employment or business additional pages to this Form CiQ as necessary. A. is the RMA, inc employee or a family member of the RMA, inc employee rece taxable income, other than investment income, from the vendor?	reletionship described. Attach
B. Is the vendor receiving or likely to receive taxable income, other than investme of the RMA, Inc employee or a family member of the RMA, Inc employee received from RMA, Inc?	nt income, from or at the direction AND the taxable income is not
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, inc employee serves as an officer or director, or holds an ownership interest of one percent or more.	
6 Check this box II the vendor has given the RMA, Inc employee or a family member of a one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts describe	ny RMA, Inc employee d in Section 176.003(e-1).
7 Signation of vendor doing business with RMA, inc.	5-[9 Date

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Form provided by Texas Ethics Commission

Revised 11/30/2015

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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.		
1 Name of vendor who has a business relationship with RMA, Inc.		
Swing Education Inc.		
2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)		
Name of RMA, Inc. Employee with whom you have a relationship. Indicate "None" if Not A	Applicable.	
NA		
A Name of RMA Employee that you have a relationship with A Describe each employment or other business relationship with the RMA Inc. emr		
⁴ Describe each employment or other business relationship with the RMA, Inc. employee, or a family member of RMA, Inc. employee, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the RMA, Inc employee. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary. NA		
A. Is the RMA, Inc employee or a family member of the RMA, Inc employee receiving or likely to receive taxable income, other than investment income, from the vendor?		
Yes No		
B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the RMA, Inc employee or a family member of the RMA, Inc employee AND the taxable income is not received from RMA, Inc?		
Yes No		
 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the RMA, Inc employee serves as an officer or director, or holds an ownership interest of one percent or more. 6 		
Check this box if the vendor has given the RMA, Inc employee or a family member of a one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described		
	1/16/2020	
Signature of vendor doing business with RMA, Inc.	Date	