



RICHARD MILBURN ACADEMY
RETURN TO SCHOOL PLAN
2023-2024



RICHARD MILBURN ACADEMY 401 E. Sonterra Blvd., Suite 375, San Antonio, TX 78258

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INTRODUCTION

RMA Texas Public Schools is excited to welcome students to campus this school year. RMA is committed to putting the health and safety of students and staff as top priority. We are focusing our efforts in providing an excellent educational experience to support student's social, emotional, and academic growth.

COMMUNICATION

COVID-19 Response Team will consist of, but not limited to:

- Campus Principal
- Executive Director of Technology, Grants, & Expansions
 - ctanton@rma-tx.org
 - 726-800-6241
- Executive Director of Academics
 - ugivens@rma-tx.org
 - 281-513-5109
- Human Resources Specialist
 - caverill@rma-tx.org
 - 830-267-8863
- Director of Community Outreach, Communications, & Marketing
 - Kring@rma-tx.org
 - 210-429-4675
- Superintendent
 - aanderson@rma-tx.org
 - 726-800-4977

You may email all the above using the [RMA COVID19 Response Team](#) group.

- rmacovid19responseteam@rma-tx.org

Health and Safety Signage

- RMA-Branded signage will be added to exterior and interior locations to advise new health protocols. Signage topics include:
 - Mask-Recommended
 - Prevention best-practices
 - DO NOT ENTER if experiencing listed symptoms
 - Proper Mask Wearing
 - Current Maximum Occupancy

- Proper Hand Washing
- “Stop the Spread of Germs” -*CDC public domain*

Methods of Communication between Staff and Families

- SchoolMessenger.com – Direct mass-communication to contacts of our families in our System of Record, WebSmart
 - Mass-Email
 - Mass-Text
 - Automated Phone Call
- Online Posting – Public-facing Announcements and Updates
 - Facebook.com/RMA schools
 - RMAschools.com (especially *RMAschools.org/COVID-19*)
- SurveyMonkey.com – Creation, distribution and analysis of interactive surveys to gather feedback as needed.
- RingCentral – VoIP cloud-based communications and collaboration solution for staff-to-student direct communication

RISK MANAGEMENT

Cleaning, Sanitizing, & Disinfecting

RMA is dedicated to creating a safe, clean, and effective space for students and staff. RMA will follow the CDC recommendations for disinfectants, which are proven to kill viruses like COVID-19, as well as others. RMA will use products certified by the EPA. RMA will continue with frequent disinfection and sanitation of all facilities.

Arrival/Dismissal/Transitions

One main entry point will be established for arrival and dismissal. Hand sanitizing stations will be available at the entry point and throughout hallways to encourage the use of hand sanitizer throughout the school day.

Personal Protective Equipment

On May, 18, 2021, Governor Abbott issued Executive Order NO, GA-36, relating to the prohibition of governmental entities and officials from mandating face coverings or restricting activities in response to the COVID-19 pandemic. Per the order,



GOVERNOR GREG ABBOTT

May 18, 2021

FILED IN THE OFFICE OF THE
SECRETARY OF STATE
12:15 PM
MAY 18, 2021
Secretary of State

The Honorable Ruth R. Hughs
Secretary of State
State Capitol Room 1E.8
Austin, Texas 78701


Dear Secretary Hughs:

Pursuant to his powers as Governor of the State of Texas, Greg Abbott has issued the following:

Executive Order No. GA-36 relating to the prohibition of governmental entities and officials from mandating face coverings or restricting activities in response to the COVID-19 disaster.

The original executive order is attached to this letter of transmittal.

Respectfully submitted,


Gregory S. Davidson
Executive Clerk to the Governor
GSD/gsd

Attachment

On June 4, 2021, the Texas Education Agency issued the Public Health Guidance for schools. Per the guidance,

Health and Hygiene Practices: Masks

Per GA-36, school systems cannot require students or staff to wear a mask. GA-36 addresses government-mandated face coverings in response to the COVID-19 pandemic. Other authority to require protective equipment, including masks, in an employment setting is not necessarily affected by GA-36.

School systems must allow individuals to wear a mask if they choose to do so.

To comply with the Governor's Executive Order and with the TEA guidance, RMA has suspended the mask requirement but instead we highly recommend the wearing of masks. We are unwavering in the belief that our health and safety protocols have been the key to mitigating the spread of COVID-19 in our schools and community. We will continue to operate under the latest recommendations from the CDC, and local and state health authorities, to keep our school community safe.

Self-Screenings

Students and staff are asked to complete a self-screening assessment before leaving home. Symptoms to look for are cough, sore throat, fever or chills, diarrhea, muscle or body aches, headache, fatigue, congestion or runny nose, nausea or vomiting, new loss of taste or smell, shortness of breath/difficulty breathing, temperature of 100.0°F or higher. If a student or staff shows symptoms, the student or staff should not attend school or immediately be sent home.

Ventilation

RMA can optimize ventilation and maintain improvements to indoor air quality to reduce the risk of germs and contaminants spreading through the air. RMA is implementing upgrades to each of the campuses ventilation systems to help diminish the spread of the COVID-19 virus.

Visitors

RMA will continue security check protocol and visitor check-in/check-out procedures.

COVID-19 Confirmed/Exposure Protocols

Confirmed or Suspected Diagnosis

- Students or staff with a confirmed case must not report to campus.
- Parent/guardian of ill student or an ill staff member must report staff having confirmed diagnosis to campus or department administrator.
- Regardless of vaccination status, in the case of a student or staff member who has tested positive for COVID-19, the individual may return to school/work when the conditions below have been met:
 - At least one day (24 hours) has passed with no fever without the use of fever-reducing medications;
 - has improved symptoms;
 - at least **five days** have passed since symptoms *first appeared*.
 - Wear a high-quality mask through day 10.
- If your COVID-19 symptoms worsen, restart your isolation at day 0. Talk to a healthcare provider to follow-up on your symptoms and when to end isolation.

COVID-19 Case Exposure

If a student or staff member has had recent exposure to a test-confirmed COVID-19 case, the student or staff with exposure should wear a mask indoors in public for 10 days and test at day 5 or later from exposure.

Campus Principal will immediately notify the COVID-19 Response Team

1. Email the RMA COVID-19 Response Team with details pertaining to staff or student who tested POSITIVE for COVID-19.

READINESS

In-Person Instruction

All RMA Campuses will be conducted in person. Students will attend school in person, five days a week. Classroom teachers will provide direct instruction and will no longer support both face to face and virtual students simultaneously. Instruction will consist of direct teach, Edgenuity, and Canvas.

RMA will evaluate students and provide an intervention plan to address learning loss that may have occurred during the COVID-19 pandemic. RMA will utilize the Response to Interventions (RTI) Process, a form of supplemental instructions provided in tiers. Students' progress is closely monitored at each stage of intervention to determine the need for further research-based instruction and/or intervention in general education, in special education, or both.

Special Programs

Students in specialized programs, including but not limited to: special education, 504, Dyslexia, and ESL, will receive information related to their program once individualized plans are finalized. Individual education plans, accommodations, and modifications will be followed in face-to-face and remote settings.

Social Emotional Support

RMA has partnered with Student Assistance Programs & Training Services LLC. will implement a Student Mental Health Assistance Program to provide students with confidential, brief therapy for mental health and personal issues. The program will operate 24 hours, 365 days with prompt, live, clinical responses to students, parents, or school officials for crisis intervention.

Meals

RMA will comply with child nutrition guidelines set by the Texas Department of Agriculture. Breakfast will be provided for all AM students. Students will use hand sanitizer before receiving breakfast.

Periodic Review and Revision Plan

During the period of the American Rescue Plan Act of 2021 Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) (until September 2023), RMA will periodically review and, as needed, revise its plan for the safe return to in-person instruction and continuity of services. The plan will be reviewed at least every six months, and RMA will seek and take into account public feedback during the review process. Any revisions made to this plan will include updated public health guidance from federal, state, and local health authorities.

Dates Plan was reviewed:

July 24, 2023

July 14, 2022

December 9, 2022

March 4, 2021

Sources

Texas Education Agency

<https://tea.texas.gov/texas-schools/health-safety-discipline/covid/coronavirus-covid-19-support-and-guidance>

Centers for Disease Control and Prevention

<https://www.cdc.gov/>

The Texas Department of State Health Services

<https://tdem.texas.gov/covid-19/>

Texas School Safety Center

<https://locker.txssc.txstate.edu/b47c4bb8ed91d47c879cc579e5420660>

Figure 1

CDC Recommendations Graphic

For isolation, masking, and additional precautions for persons with COVID-19 illness or who receive a positive SARS-CoV test result.

